

Section: Narratives - Assessing Impacts and Needs

LEA ARP ESSER APPLICATION

The Pennsylvania Department of Education (PDE) recognizes the extraordinary efforts made by Local Education Agencies (LEAs), schools, and educators to support students during the COVID-19 pandemic. The application below requests information from LEAs about: (1) Needs and impacts resulting from the pandemic, (2) Stakeholder engagement in the development of local plans to respond to these needs and impacts, (3) Specific elements in the LEA Plan for the Use of ARP ESSER Funds; and (4) Plans for monitoring and measuring progress. As submitted and accepted by PDE in final form, this application shall become part of the Grant Agreement for ARP ESSER funds as Appendix B. As used in this application, "the LEA" refers to the Grantee defined in the Grant Agreement.

ARP ESSER includes a significant focus on vulnerable student populations. Given these requirements, as well as PDE's own equity commitments, the LEA application includes specific fields requesting information on programs to serve student groups that have experienced disproportionate impacts from the pandemic. Student groups are inclusive of the following:

- Students from low-income families;
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity);
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender);
- English learners;
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA]);
- Students experiencing homelessness;
- Children and youth in foster care;
- Migrant students; and
- Other groups disproportionately impacted by the pandemic that have been identified by the LEA (e.g., youth involved in the criminal justice system, students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years, students who did not consistently participate in remote instruction when offered during school building closures, and LGBTQ+ students).

Section I: Assessing Impacts and Needs

In this first section, LEAs are asked to describe the impact of the pandemic on their students, examine disproportionate impacts on specific student groups, and highlight the LEA's promising practices in supporting student needs since March 2020.

Indicators of Impact

1. Understanding the Impact of the COVID-19 Pandemic: Describe how the LEA has identified or will identify the extent of the impact of the COVID-19 pandemic on student learning and well-being. Specifically, what methods (i.e., collecting and analyzing data and information from focus groups, surveys,

and local assessment results) were used or will be used to identify and measure impacts in four key areas: (1) Academic impact of lost instructional time, (2) Chronic absenteeism, (3) Student engagement, and (4) Social-emotional well-being?

	Methods Used to Understand Each Type of Impact
Academic Impact of Lost Instructional Time	Crestwood School District utilizes a multi-prong approach to data. We rely upon a data informed approach in lieu of a data driven approach. Therefore, it is critical to consider multiple data sources when engaged in analysis. Most importantly data sources are contextual and vary based upon the students age. Therefore the following data source are utilized at Crestwood School district to influence decision making and the allocation of resources including human resources. DIBELS, Edmentum Exact Path, PSSA, surveys, and curricular based assessments. All of our data sources are further reviewed and disaggregated to measure our efficacy specific to all students.
Chronic Absenteeism	The data measures referenced within Academic Impact of Lost instructional Time are cross referenced with those students who Chronically Absent. Absenteeism has numerous impacts; however, the CSD response aims to address the root causes of each attendance issue. Attendance issues are very contextual and individual. CSD remediates attendance on an individual basis.
Student Engagement	CSD student engagement during school closures was both excellent and of concern. While our attendance was excellent, we struggled to ensure our children were engaged because of our sensitivity to the social-emotional needs of the families. We were hesitant to force cameras to be live during our school closures. This empathy for our families resulted in a challenge to ensure our students were actively engaged in the learning. While attendance was excellent and work completion rates were high, the engagement piece grew more concerning as the school closures continued. CSD struggled with the balance between in person instruction and safety as the student engagement facet was the key area most concerning.
Social-emotional Well-being	In the spring of 2021 CSD surveyed our stakeholders to glean the impact of the Pandemic specific to the social-emotional wellbeing of our students, faculty, and staff. In addition, during the 2021 -2022 school year CSD has begun utilizing the SEL program Rhithm. We believe at CSD that the impact of the Pandemic on the social-emotional wellbeing of the students is ongoing and evolving. Our understanding of the impact is derived through the analysis of many data points, including but not limited to, our participation rates in food programs, survey results, and data collected through Rhithm.
Other Indicators	

Documenting Disproportionate Impacts

2. Identify **at least three student** groups in the LEA that faced particularly significant impacts from the pandemic. For each, provide specific strategies that were used or will be used to identify and measure impacts.

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
Students from low-income families	<p>In conjunction with our food programs and the provision of technology in the form of Chromebooks and Hot Spots, CSD has hired professionals who will explicitly impact students from lower income families. These students will be afforded additional interventions, service, and teaching through the use of ESSER ARP funds. Crestwood School District utilizes a multi-prong approach to data. We rely upon a data informed approach in lieu of a data driven approach. Therefore, it is critical to consider multiple data sources when engaged in analysis. Most importantly data sources are contextual and vary based upon the students age. Therefore the following data source ae utilized at Crestwood School district to influence decision making and the allocation of resources including human resources. DIBELS, Edmentum Exact Path, PSSA, surveys, and curricular based assessments. All of our data sources are further reviewed and disaggregated to measure our efficacy specific to all students.</p>
Other groups disproportionately impacted by the pandemic that have been identified by the LEA (See Help Text for examples)	<p>CSD was concerned with the student population who did not consistently participate in remote instruction. The strategic intent of the funds was to ensure professional staff were in key roles to reach students adversely impacted. In addition, services were provided through the 20% learning loss and the 7% set aside to assist students with the financial burden of credit recovery. Crestwood School District utilizes a multi-prong approach to data. We rely upon a data informed approach in lieu of a data driven approach. Therefore, it is critical to consider multiple data sources when engaged in analysis. Most importantly data sources are contextual and vary based upon the students age. Therefore the following data source ae utilized at Crestwood School district to</p>

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
	influence decision making and the allocation of resources including human resources. DIBELS, Edmentum Exact Path, PSSA, surveys, and curricular based assessments. All of our data sources are further reviewed and disaggregated to measure our efficacy specific to all students.
Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA])	CSD has hired an additional emotional support teacher and a social worker to explicitly and strategically respond to the impacts commensurate with this student group. Crestwood School District utilizes a multi-prong approach to data. We rely upon a data informed approach in lieu of a data driven approach. Therefore, it is critical to consider multiple data sources when engaged in analysis. Most importantly data sources are contextual and vary based upon the students age. Therefore the following data source ae utilized at Crestwood School district to influence decision making and the allocation of resources including human resources. DIBELS, Edmentum Exact Path, PSSA, surveys, and curricular based assessments. All of our data sources are further reviewed and disaggregated to measure our efficacy specific to all students.

Reflecting on Local Strategies

3. Provide the LEA’s assessment of the top two or three strategies that have been most effective in supporting the needs of students, in particular specific student groups most impacted by the COVID-19 pandemic. Include at least one strategy addressing **academic needs** and at least one strategy addressing **social-emotional needs**.

	Strategy Description
Strategy #1	Chromebook and Hot Spot Distribution.

i. **Impacts that Strategy #1 best addresses:** (select all that apply)

Academic impact of lost instructional time

- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact

ii. If Other is selected above, please provide the description here:

iii. Student group(s) that Strategy #1 most effectively supports: (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here.

Reflecting on Local Strategies: Strategy #2

	Strategy Description
Strategy #2	Social Worker

i. Impacts that Strategy #2 best addresses: (select all that apply)

- Academic impact of lost instructional time

- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact

ii. If Other is selected above, please provide the description here:

iii. Student group(s) that Strategy #2 most effectively supports: (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here.

Reflecting on Local Strategies: Strategy #3

	Strategy Description
Strategy #3	Maintaining and Growing Professional Staff

i. Impacts that Strategy #3 best addresses: (select all that apply)

- Academic Impact of Lost Instructional Time

- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact

ii. If Other is selected above, please provide the description here:

iii. Student group(s) that Strategy #3 most effectively supports: (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here:

Section: Narratives - Engaging Stakeholders in Plan Development

Section II: Engaging Stakeholders in Plan Development

In this second section, LEAs are asked to provide information on how stakeholders will be engaged in planning for the use of ARP ESSER funds, how stakeholder input will be utilized, and how the LEA will make its LEA Plan for the Use of ARP ESSER Funds transparent to the public—all critical components in developing, implementing, and adjusting plans based on the differential impacts of the COVID-19 pandemic.

4. Stakeholder Engagement

Describe how the LEA, in planning for the use of ARP ESSER funds, has engaged or will engage in meaningful consultation with stakeholders. **(3,000 characters max)**

(Stakeholders include students; families; school and district administrators (including special education administrators); teachers; principals; school leaders; other educators; school staff; and unions. In addition, to the extent that the following groups are present in or served by the LEA, stakeholders also include community partners, civil rights organizations (including disability rights organizations); stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migrant students, children who are incarcerated, and other underserved students; and tribes.)

The Crestwood School District has held a mixture of in-person meeting and virtual meetings. The first stakeholder engagement meeting was held through a virtual Town Hall on June 28, 2021. The meeting was recorded and is available on our YouTube Channel. While the meeting was not well attended, the video has been viewed nearly fifty (50) times. Our second strategy to involve our stakeholders is through our committee meetings. Crestwood School District has monthly committee meetings. These meetings present opportunity to review and update our plan for the ARP ESSER funds. These meetings are in person as well as virtual. In addition, all the meetings are recorded and posted to the district YouTube Channel. Our most recent stakeholder engagement held through our committee meeting has been viewed one hundred and ninety six (196) times. In addition, there were over 20 stakeholders present. Stakeholders included administrators, board members, and community members. Lastly, our strategies to utilize the ARP ESSER funds have been sent to our association leaderships for their review in committee. Crestwood School District engaged in a multi-prong approach to engage our stakeholders. The value of the approach was the many layers and repeated use of updates.

5. Use of Stakeholder Input

Describe how the LEA has taken or will take stakeholder and public input into account in the development of the LEA Plan for the Use of ARP ESSER Funds. **(3,000 characters max)**

Each school district must consider their context when developing their plan for the use of the ESSER ARP funds. The Crestwood School District was fortunate to be prepared and have many resources planned to respond efficiently and effectively to the Pandemic and school closures. However, the unprecedented event was still impactful and the funds made available

commensurate with other federal dollars were precisely what was need to strategically respond to the needs. Through our efforts to engage our stakeholders we have received affirmation of our plan. Most of our needs we patiently waited to collect a representative data sample prior to taking action. I believe our patience, explanation of our strategic approach, and context of Crestwood allowed for our stakeholders to affirm our plan.

6. Public Access to LEA Plan for the Use of ARP ESSER Funds

Describe the process for development, approval, and making public the LEA Plan for the Use of ARP ESSER Funds. The LEA Plan for the Use of ARP ESSER Funds must be made publicly available on the LEA website and submitted to PDE within 90 days of LEA receipt of ARP ESSER funding, must be written in a language that parents/caregivers can understand, and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability. **(3,000 characters max)**

The Crestwood School District has held a mixture of in-person meeting and virtual meetings. The first stakeholder engagement meeting was held through a virtual Town Hall on June 28, 2021. The meeting was recorded and is available on our YouTube Channel. While the meeting was not well attended, the video has been viewed nearly fifty (50) times. Our second strategy to involve our stakeholders is through our committee meetings. Crestwood School District has monthly committee meetings. These meetings present opportunity to review and update our plan for the ARP ESSER funds. These meetings are in person as well as virtual. In addition, all the meetings are recorded and posted to the district YouTube Channel. Our most recent stakeholder engagement held through our committee meeting has been viewed one hundred and ninety six (196) times. In addition, there were over 20 stakeholders present. Stakeholders included administrators, board members, and community members. Lastly, our strategies to utilize the ARP ESER funds have been sent to our association leaderships for their review in committee. Crestwood School District engaged in a multi-prong approach to engage our stakeholders. The value of the approach was the many layers and repeated use of updates. The CSD plan was developed over a period of nine months. The strategic intent of the plan was to patiently wait for the impact of the Pandemic to be revealed through data. The public has been updated monthly and will be given the final plan through a multi prong approach. The plan will be presented at committee meetings, PTA meetings, Title I meetings, available on our website, and lastly most meetings are available on our district YouTube channel.

Section: Narratives - Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

Section III: Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

In this third section, LEAs are asked to reflect on both the impacts and needs described in Section I and stakeholder engagement described in Section II to provide a description of the LEA plan for the use of ARP ESSER funds, beginning with the minimum 20 percent reservation, to address the impact of lost instructional time as required by section 2001(e)(1) of the ARP Act.

Instructions: For both (a) the 20 percent reservation to address the impact of lost instructional time and (b) remaining funds, describe the LEA's principles for emphasizing educational equity in expending ARP ESSER funds, including but not limited to:

- Responding to students' academic, social, emotional, and mental health needs, and addressing opportunity gaps that existed before—and were exacerbated by—the pandemic.
- Allocating funding to individual schools and for LEA-wide activities based on student need.
- Implementing an equitable and inclusive return to in-person instruction. An inclusive return to in-person instruction includes, but is not limited to, establishing policies and practices that avoid the over-use of exclusionary discipline measures (including in- and out-of-school suspensions) and creating a positive and supportive learning environment for all students.
- Taking steps to permit students, teachers, and other program beneficiaries to overcome barriers (including barriers based on gender, race, color, national origin, disability, and age) that impede equal access to, or participation in, the ARP ESSER-supported program, in compliance with the requirements of section 427 of GEPA (20 U.S.C. 1228a).
- Attending to sustainability of plans supported by non-recurring ARP ESSER funds beyond the ARP ESSER funding period.

7. Plan for 20 percent Reservation to Address the Impact of Lost Instructional Time (Learning Loss)

How will the LEA use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs? **(3,000 characters max)**

The response must include:

- a. A description of the evidence-based interventions (e.g., providing intensive or high-dosage tutoring, accelerating learning) the LEA has selected, and how the LEA will evaluate the impact of those interventions on an ongoing basis to determine effectiveness.
- b. How the evidence-based interventions will specifically address the needs of student groups most disproportionately impacted.
- c. The extent to which the LEA will use funds it reserves to identify, engage, and support (1) students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and (2) students who did not consistently participate in remote instruction when offered during school building closures.

Crestwood School District has hired two additional Title I teachers to respond to the impact of our students disproportionately impacted. While these teachers are not certified reading specialists, they are monitored and plan at the direction of our certified reading specialists who they work in tandem. The funds were utilized to expand our program by 33% to realize greater service. These funds will be utilized to pay the salary and benefits of two professionals who will deliver with fidelity the evidence based interventions of our Targeted Title I program. In addition in the Summer of 2021 Crestwood School District utilized a three prong approach to respond to lost instructional time. Specifically, the district provided academic summer camps led by our professional staff, paid for credit recovery for high school students, and purchased social emotional learning opportunities for students through attendance at a local summer day camp.

8. Plan for Remaining Funds *(funds not described under the question above)*

How will the LEA spend its remaining ARP ESSER funds including for each of the four fields below, as applicable? **(3,000 characters max)**

- a. Continuity of Services: How will the LEA use ARP ESSER funds to sustain services to address students' academic needs; students' and staff social, emotional, and mental health needs; and student nutrition and food services?
- b. Access to Instruction: How will the LEA use ARP ESSER funds to support the goals of increasing opportunity to learn and equity in instructional delivery? Consider regular attendance/chronic absenteeism data from the 2020-21 school year, including data disaggregated by student groups, in developing the response.
- c. Mitigation Strategies: How will the LEA use ARP ESSER funds to support prevention and mitigation policies in line with the most up-to-date guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities and transportation services to effectively maintain the health and safety of students, educators, and other staff? Consider the LEA's Health and Safety Plan in developing the response.
- d. Facilities Improvements: How will the LEA use ARP ESSER funds to repair and improve school facilities to reduce risk of virus transmission, address environmental health hazards, and/or improve ventilation? Consider the LEA's Health and Safety Plan in developing the response.

Crestwood School District is utilizing the ARP remaining funds on professional employees specific to the continuity of services. Specifically, the funds were utilized to sustain and create new positions in STEM, Social Studies, Math, and Science. In addition, a Business Teacher, Emotional Support Teacher, and a School Nurse were or will be added. Lastly, Crestwood School District now employs a social worker to provide service for our most vulnerable students to address their social, emotional, and health needs.

9. For LEAs with one or more Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI) school only

Please verify consultation of the [Evidence Resource Center](#) in developing the LEA Plan for the Use of ARP ESSER Funds and provide a justification for any intervention that is not supported by tier 1, 2, 3, or 4 evidence. If the LEA does not include a school with a CSI or ATSI designation, indicate "Not Applicable."
(3,000 characters max)

Not Applicable.

10. 20% Reservation Calculation

Please enter your ARP ESSER total allocation amount and then click Save.

*Please ensure that your 20% (or greater) budgeted amount for Learning Loss is itemized in your Budget.

	ARP ESSER Allocation	Reservation Requirement	Reservation Amount (calculated on save)
20 Percent Reservation	2,912,201	20%	582,440

Section: Narratives - Monitoring and Measuring Progress

Section IV: Monitoring and Measuring Progress

In this fourth section, LEAs are asked to describe efforts to build local capacity to ensure high-quality data collection and reporting to safeguard funds for their intended purposes.

11. Capacity for Data Collection and Reporting

LEAs must continuously monitor progress and adjust strategies as needed. Describe the LEA's capacity and strategy to collect and analyze data (disaggregated by student group, where applicable), for each of the following measures:

	Data Collection and Analysis Plan (including plan to disaggregate data)
Student learning, including academic impact of lost instructional time during the COVID-19 pandemic	Crestwood School District utilizes a multi-prong approach to data. We rely upon a data informed approach in lieu of a data driven approach. Therefore, it is critical to consider multiple data sources when engaged in analysis. Most importantly data sources are contextual and vary based upon the students age. Therefore the following data source ae utilized at Crestwood School district to influence decision making and the allocation of resources including human resources. DIBELS, Edmentum Exact Path, PSSA, surveys, and curricular based assessments. All of our data sources are further reviewed and disaggregated to measure our efficacy specific to all students.
Opportunity to learn measures (see help text)	Crestwood was ahead of the curve specific to the Pandemic and the need to support our learners through distance learning. Prior to March 2020 Crestwood School District was assessing computer availability and internet access. Through survey we were able to glean the families who needed support. Chromebooks and hot spots were supplied as needed. We were able to satisfy 100% computer and internet access requests. CSD professional development in Google products predated the Pandemic. In preparation for the school closures and during the school closures professional development continued and was highly successful. Our professional staff was our number one resource. Learning with and through each other we demonstrated a high level of effectiveness specific to distance learning.
Jobs created and retained (by number of FTEs and position type) (see help text)	Crestwood School District created ten (10) FTEs through ARP ESSER funding.
Participation in programs funded by ARP ESSER resources	Crestwood School District utilized the 20% Learning Loss funds and the 7% Set Aside funds for the summer and afterschool programs. In summer 2021 Crestwood School District focused mostly on SEL. Therefore, inclusion was universal based upon the fact that all students were impacted by staying home during school closures. Some of the funds were utilized to cover the

	Data Collection and Analysis Plan (including plan to disaggregate data)
(e.g., summer and afterschool programs)	cost of credit recovery. Those students who were not successful completing high school academics who may have been negatively impacted by COVID. In summer 2022, Crestwood School District intends to target their SEL programs more to the socio economically disadvantaged.

Section: Narratives - ARP ESSER Assurances

ARP ESSER Fund Assurances

Please complete each of the following assurances prior to plan submission:



The LEA will implement appropriate fiscal monitoring of and internal controls for the ARP ESSER funds (e.g., by updating the LEA's plan for monitoring funds and internal controls under the CARES and CRRSA Acts; addressing potential sources of waste, fraud, and abuse; conducting random audits; or other tools).



The LEA will complete quarterly Federal Financial Accountability Transparency Act (FFATA) reports and comply with all PDE reporting requirements, including on matters such as:

- How the LEA is developing strategies and implementing public health protocols including, to the greatest extent practicable, policies and plans in line with the CDC guidance related to mitigating COVID-19 in schools;
- Overall plans and policies related to LEA support for return to in-person instruction and maximizing in-person instruction time, including how funds will support a return to and maximize in-person instruction time, and advance equity and inclusivity in participation in in-person instruction;
- Data on each LEA's and school's mode of instruction (fully in-person, hybrid, and fully remote) and conditions;
- LEA uses of funds to meet students' social, emotional, and academic needs, including through summer enrichment programming and other evidence-based interventions, and how they advance equity for underserved students;
- LEA uses of funds to sustain and support access to LEA-supported early childhood education programs;
- Impacts and outcomes (disaggregated by student subgroup) through use of ARP ESSER funding (e.g., quantitative and qualitative results of ARP ESSER funding, including on personnel, student learning, and budgeting at the school and district level);
- Student data (disaggregated by student subgroup) related to how the COVID-19 pandemic has affected instruction and learning;
- Requirements under the FFATA; and
- Additional reporting requirements as may be necessary to ensure accountability and transparency of ARP ESSER fund use.



The LEA will cooperate with any examination of records with respect to such funds by making

records available for inspection, production, and examination, and authorized individuals available for interview and examination, upon the request of: (a) the United States Department of Education and/or its Inspector General; (b) any other federal agency, commission, or department in the lawful exercise of its jurisdiction and authority; (c) the Pennsylvania Department of Education; and/or (d) the Pennsylvania Auditor General, Pennsylvania Inspector General, or any other state agency.



Records pertaining to ARP ESSER Funds, including financial records related to the use of grant funds, will be tracked and retained separately from those records related to the LEA's use of other Federal funds, including ESSER I and ESSER II Funds.



The LEA will maintain inventory records, purchase orders and receipts for equipment (over \$5,000) purchased, all computing devices, and special purpose equipment (\$300 - \$4,999), and will conduct a physical inventory every two years. Please note: inventory of equipment purchased with federal funds must be broken out by funding source.



Any LEA receiving funding under this program will have on file with the SEA a set of assurances that meets the requirements of section 442 of the General Education Provisions Act (GEPA) (20 U.S.C. 1232e).



The LEA will conduct its operations so that no person shall be excluded from participation in, be denied the benefits of, or be subject to discrimination under the ARP ESSER program or activity based on race; color; national origin, which includes a person's limited English proficiency or English learner status and a person's actual or perceived shared ancestry or ethnic characteristics; sex; age; or disability. These non-discrimination obligations arise under Federal civil rights laws, including but not limited to Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975. In addition, the LEA must comply with all regulations, guidelines, and standards issued by the United States Department of Education under any of these statutes.



The LEA will comply with all ARP Act and other ARP ESSER requirements, including but not limited to complying with the maintenance of equity provisions in section 2004(c) of the ARP

Act. Under Maintenance of Equity, per-pupil funding from state and local sources and staffing levels for *high poverty schools* may not be decreased by an amount that exceeds LEA-wide reductions in per-pupil funding and staffing levels for *all schools* served by the LEA¹. High poverty schools are the 25 percent of schools serving the highest percent of economically disadvantaged students in the LEA as measured by information LEAs submitted in PIMS that includes individual student data and identifying if the student meets economically disadvantaged criteria. This data is used to calculate school poverty percentages . Note: An LEA is exempt from the Maintenance of Equity requirement if the LEA has a total enrollment of fewer than 1,000 students, operates a single school, serves all students in each grade span in a single school, or demonstrates an exceptional or uncontrollable circumstance, as determined by the United States Secretary of Education.

¹Calculations for Maintenance of Equity: Per Pupil Funding from combined State and local funding = Total LEA funding from combined State and local funding for all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. Full time equivalent staff = Total full-time equivalent staff in all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. These calculations should be completed for all schools in the LEA as well as for high poverty schools in the LEA for FY 2021-22 and 2022-23. Reductions must not be greater for high poverty schools than for all schools in the LEA.



The LEA will implement evidence-based interventions, as required by section 2001(e)(1) of the ARP Act.



The LEA will address the disproportionate impact of the COVID-19 pandemic on underserved students (i.e., students from low-income families, students from underserved racial or ethnic groups and gender groups, English learners, children with disabilities, students experiencing homelessness, children and youth in foster care, migrant students, and other groups disproportionately impacted by the pandemic that have been identified by the LEA) as required by section 2001(e)(1) of the ARP Act.



The LEA will develop and make publicly available a Plan for the Safe Return to In-Person Instruction and Continuity of Services, hereinafter referred to as the LEA Health and Safety Plan, that complies with section 2001(i) of the ARP Act. The plan will be submitted to PDE, in a manner and form determined by PDE, no later than July 30, 2021.



The LEA's Health and Safety Plan will include (1) how the LEA will, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff; (2) how the LEA will ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services; (3) how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC: (a) universal and correct wearing of masks; (b) modifying facilities to allow for physical distancing (e.g., use of cohorts/podding); (c) handwashing and respiratory etiquette; (d) cleaning and maintaining healthy facilities, including improving ventilation; (e) contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments; (f) diagnostic and screening testing; (g) efforts to provide vaccinations to school communities; (h) appropriate accommodations for children with disabilities with respect to health and safety policies; and (i) coordination with state and local health officials.



The LEA will review its Health and Safety Plan at least every six months during the duration of the ARP ESSER grant period and make revisions as appropriate. When determining whether revisions are necessary, the LEA will take into consideration significant changes to CDC guidance on reopening schools and will seek public input and take public input into account.



The LEA's Health and Safety Plan will be made publicly available on the LEA website and must be written in a language that parents/caregivers can understand or be orally translated for parent/caregivers and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability.



The LEA will provide to PDE: (1) the URL(s) where the public can readily find data on school operating status; and (2) the URL(s) for the LEA websites where the public can find the LEA's Health and Safety plan as required under section 2001(i) of the ARP Act; and the LEA Plan for the Use of ARP ESSER Funds.

Section: Narratives - LEA Health and Safety Plan Upload

LEA HEALTH AND SAFETY PLAN

Please upload your LEA Health and Safety Plan below, and check the assurance indicating that you have completed your upload. Please name the file using your LEA name followed by Health and Safety Plan. example: "**LEA Name-Health and Safety Plan**"



CHECK HERE - to assure that you have successfully uploaded your LEA Health and Safety Plan.

Section: Budget - Instruction Expenditures

BUDGET OVERVIEW

Budget

\$2,912,201.00

Allocation

\$2,912,201.00

Budget Over(Under) Allocation

\$0.00

INSTRUCTION EXPENDITURES

Function	Object	Amount	Description
1000 - Instruction	100 - Salaries	\$2,046,453.00	<p>The following professional positions will or have been added at Crestwood School District to specifically address academic and/or social needs resulting from the Pandemic: Social Worker, Emotional Support Teacher, STEM Teacher, Social Studies Teacher, Business Teacher, School Nurse, Math Teacher, Science Teacher, Title I Teachers (2), The Title I Teachers and the Math Teacher are explicit strategies targeting the "Plan for 20 percent Reservation to Address the Impact of Lost Instructional Time". Our data informed processes have indicated these strategies within our</p>

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Function	Object	Amount	Description
			<p>context are the greatest need and will yield the greatest efficacy specific to addressing the impact of the lost instructional time.</p>
1000 - Instruction	200 - Benefits	\$837,763.00	<p>The following professional positions will or have been added at Crestwood School District to specifically address academic and/or social needs resulting from the Pandemic: Social Worker, Emotional Support Teacher, STEM Teacher, Social Studies Teacher, Business Teacher, School Nurse, Math Teacher, Science Teacher, Title I Teachers (2), The Title I Teachers and the Math Teacher are explicit strategies targeting the “Plan for 20 percent Reservation to Address the Impact of Lost Instructional Time”. Our data informed processes have indicated these strategies within our context are the greatest need and will yield the greatest efficacy specific to addressing the impact of the lost instructional time.</p>

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Function	Object	Amount	Description
1400 - Other Instructional Programs – Elementary / Secondary	300 - Purchased Professional and Technical Services	\$11,880.00	Crestwood High School students who failed a class were able to have their credit recovery paid.
		\$2,896,096.00	

Section: Budget - Support and Non-Instructional Expenditures

BUDGET OVERVIEW

Budget

\$2,912,201.00

Allocation

\$2,912,201.00

Budget Over(Under) Allocation

\$0.00

NON-INSTRUCTIONAL EXPENDITURES

Function	Object	Amount	Description
3200 - Student Activities	500 - Other Purchased Services	\$16,105.00	Summer 2021 students were able to attend summer day camp locally to address social emotional health.
		\$16,105.00	

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Section: Budget - Budget Summary

BUDGET SUMMARY

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
1000 Instruction	\$2,046,453.00	\$837,763.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,884,216.00
1100 REGULAR PROGRAMS – ELEMENTARY / SECONDARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1200 SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1300 CAREER AND TECHNICAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1400 Other Instructional Programs – Elementary / Secondary	\$0.00	\$0.00	\$11,880.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,880.00
1600 * ADULT EDUCATION PROGRAMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1700 Higher Education Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1800 Pre-K	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2000 SUPPORT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2100 SUPPORT SERVICES – STUDENTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2200 Staff Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

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	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
2300 SUPPORT SERVICES – ADMINISTRATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2400 Health Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2500 Business Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2600 Operation and Maintenance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2700 Student Transportation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2800 Central Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3000 OPERATION OF NON-INSTRUCTIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3100 Food Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3200 Student Activities	\$0.00	\$0.00	\$0.00	\$0.00	\$16,105.00	\$0.00	\$0.00	\$16,105.00
3300 Community Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4000 FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$2,046,453.00	\$837,763.00	\$11,880.00	\$0.00	\$16,105.00	\$0.00	\$0.00	\$2,912,201.00

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	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
Approved Indirect Cost/Operational Rate: 0.0000								\$0.00
Final								\$2,912,201.00